

# taylor harrison<sup>th</sup>

Executive Search and Interim Management  
Risk, Compliance, Audit and Actuarial



## about us

Taylor Harrison is an executive search and interim management firm focussed exclusively on sourcing senior talent in the fields of risk management, compliance, audit and actuarial for leading banks, insurers and financial services providers.

With a determination to build upon our proven track record and a meticulous, results driven, consultative approach to acquiring the best talent, we are the specialist provider of choice for many of the most ambitious and demanding organisations within our markets.

From our very first mandate in 1999 to the present day, Taylor Harrison has successfully completed more than 600 assignments in over 30 countries.



enthusiastic



## what we do

As a trusted partner to a select group of clients, Taylor Harrison is large enough to possess the knowledge, resources and expertise to operate effectively across our specialist markets, yet small enough to adopt a personal approach and offer the care and focus that both candidates and clients deserve in order to help shape their futures.

### executive search

Executive search is a proactive and systematic hiring technique delivering access to the wider talent pool and bringing 'passive' candidates into consideration. Making use of our international network and contact base, combined with targeted research, we secure individuals with directly relevant abilities and experience for your requirements.

It is particularly appropriate for the more challenging roles, where the appropriate combination of technical capability, expertise and personal characteristics is scarce and difficult to attract.

This methodology, together with our strong principles and robust approach, enables us to identify, make contact with and secure respected individuals who will have a profound, beneficial and long-lasting impact for our clients.

### interim management

Taylor Harrison's interim management service sits alongside our executive search practice and can be an effective solution for clients undergoing significant change, seeking expert help with specific projects or requiring immediate resource whilst an executive search is undertaken.

We apply the same values and expertise to our interim management service as we do to executive search, coupled with a sense of urgency commensurate with the nature of each particular requirement.

Our network of senior interim managers enables us to pinpoint and secure the requisite talent in a timely and cost effective manner.

authoritative



## consulting team

Our aim is to bring integrity, maturity, an ethical approach and passion to our work. Our experiences reflect those aims.

### ruth almond

#### Managing Director

Ruth founded Taylor Harrison in 1999 following a successful career as the Director of Executive Search for an independent human resources consultancy firm. Determined to create a highly responsive, specialist search practice serving the risk management, compliance, audit and actuarial functions, she soon recognised the need for a complementary interim management product.

Having worked with some of the most demanding leaders in banking, insurance and financial services, Ruth has acquired extensive knowledge and understanding of the industry and has built an exceptional network of contacts allowing her to personally deliver on many senior mandates. She remains a hands-on leader of the team, playing an active role in every assignment undertaken, offering challenge and critique to ensure a successful outcome.

Under Ruth's stewardship Taylor Harrison has evolved into a respected provider, with a collaborative and collegiate culture and a reputation for succeeding where others fail.

### sue saunders

#### Managing Consultant

Sue spent ten years within senior level recruitment across a number of industry sectors before joining Taylor Harrison in 2001. Since then, she has gained a wealth of experience of hiring risk management, compliance and audit professionals, with a particular interest in the field of risk analytics, where she has made a number of notable placements in recent years.

Sue is renowned among clients and candidates alike for her attention to detail and her methodical yet open and honest approach to the hiring process. She works closely with all parties, managing expectations and negotiating to achieve the best outcome for all concerned. Her sensitive but informative style ensures that her counsel is often sought by senior leaders looking for an opinion about potential career options.

Sue has acquired an excellent understanding of the markets and functions in which Taylor Harrison operates and, working closely with her colleagues, this enables her to deliver consistently fast and effective results.

### matthew baylis

#### Managing Consultant

Matthew joined Taylor Harrison in early 2016 bringing with him a wealth of experience through previously held roles in insurance, banking and executive search. Following a successful early career he went on to run his own consultancy, focusing on the recruitment of actuarial and compliance personnel for insurance companies globally.

Matthew has a particular focus on senior level executive search and interim management for London Market and retail insurers. He works on mandates covering risk, compliance and audit roles with a specific interest in working with senior level actuaries.

His deep understanding of the international insurance market and risk governance has seen him deliver on a wide range of board, functional and product assignments and his strong partnership with clients enables him to help them build first class business and leadership teams.

### kate wright

#### Managing Consultant

Kate joined Taylor Harrison in 2006 from a specialist finance recruiter and now has over 30 years' experience in executive search and interim management.

Her discreet and highly professional approach, combined with first class market knowledge, has won her the confidence of a number of global leaders. As a consequence Kate is regularly called upon by clients to assist with organisational design and development.

A key contributor to Kate's success is her ability to navigate complex, challenging mandates instinctively and proficiently, bringing innovative solutions to every search assignment. Her capacity to see beyond a job description and consider the independent elements of character, culture and skills, allows her to present diverse and creative results.



## past hires

The following list is a sample of completed mandates in both executive search and interim management and evidences the breadth and depth of our capability and specialist knowledge.

### executive search

Chief Data Protection Officer, EMEA  
Chief Actuary - Non Life  
Chief Risk Officer  
Chief Compliance Officer  
Chief Internal Auditor  
Chief Reserving Actuary  
Global Chief Risk Officer, Retail Banking  
Managing Director, Operational Risk Management  
Global Director of Fraud, Investigation and AML  
Chief Credit Officer, Corporate Markets  
Managing Director, Capital Demand and Risk Analytics  
Managing Director, Decision Science and Infrastructure  
Risk and Compliance Director, EMEA  
Senior Capital Actuary, Reinsurance  
Director of Credit Risk  
Director, Group Risk Model Governance  
Director, Legal Counsel and Compliance - Europe  
EMEA, Regulatory Reporting and Oversight Director  
Director of Group Risk Compliance  
Director, Data Protection  
Group Director, Risk Analytics  
Director Data Science  
Director, Operational Risk  
Audit Director  
Investment Actuary  
Head of Capital Modelling  
Head of Third Party Sourcing Risk  
Head of Enterprise Risk Management  
Head of Information, IT Security and Cyber Risk, EMEA  
Head of Audit, Market and Liquidity Risk  
Head of Credit Risk Regulation  
Head of Conduct Risk  
Head of Treasury and Market Risk

### interim management

Global Privacy and Data Protection Officer  
Chief Actuary  
Chief Risk Officer  
Chief Retail Risk Officer  
Chief Credit Officer  
Restructuring and Workout Lead  
Director, Risk Frameworks and Strategy  
Director, Financial Crime and Fraud  
Programme Risk Director, Senior Manager Regime  
Risk Analytics Director  
Risk Director, Group Operations  
Director of Group Risk Management and Compliance  
Director, Credit Risk Management  
Director, Compliance and Legal  
HR Project Director, Senior Manager Regime  
Conduct Risk Director  
Reserving Actuary  
Senior Programme Manager, Security, Payments and Resilience Risk  
Head of Governance, Internal Control and Enterprise Risk  
Head of Regulatory Risk and Compliance  
Head of Compliance, Insurance  
Head of Credit Risk Management  
Head of Compliance Monitoring  
Model Validation Actuary  
Senior Manager, Operational Risk  
Project Head - Collections Management

### CONTACT US

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